



Reference No. 6.36

## EARNINGS AND HOURS OF EMPLOYEES, OCTOBER 1974 (PRELIMINARY)

### Main Features

- In October 1974 estimated average weekly earnings and hours for full-time employees other than managerial, executive, etc. staff were as follows, (changes since October 1973 being shown in brackets):

Adult males \$148.40 (+ \$33.30 or 29 per cent) for 41.3 hours (-1.0)

Junior males \$77.60 (+ \$19.40 or 33 per cent) for 40.0 hours (-0.3)

Adult females \$111.90 (+\$30.90 or 38 per cent) for 38.5 hours (-0.5)

Junior females \$69.10 (+ \$19.00 or 38 per cent) for 38.8 hours (-0.3)

The decrease in average hours generally reflect lower overtime hours.

- Average weekly earnings for full-time adult males other than managerial, executive, etc. staff ranged from \$186.70 in mining to \$123.90 in textiles, clothing and footwear, and from \$174.70 in the Northern Territory and \$168.40 in the Australian Capital Territory to \$139.30 in South Australia.
- Average weekly earnings for full-time employees other than managerial, executive, etc. staff were higher for government employees than for private employees. However, average weekly hours were lower for government employees than for private employees.
- Average weekly earnings for full-time managerial, executive, etc. staff in private employment were \$203.50 for males and \$137.80 for females. These averages represented increases since October 1973 of \$35.30 (or 21 per cent) for males and \$30.10 (or 28 per cent) for females.

### EXPLANATORY NOTES

#### Introduction

This statement contains a summary of the preliminary results of a survey of private and government employees conducted in respect of the last pay-period in October 1974. Some comparative figures are also shown for October 1973. Detailed results of the

October 1974 Survey will be published in the near future. This statement was previously entitled *Survey of Weekly Earnings and Hours October 1973 (Preliminary Statement)*.

2. Average weekly earnings figures for males in this statement are not directly comparable with estimates of average weekly earnings per employed male unit published in the quarterly statement Reference No. 6.18, since they relate to only one pay-period in October, not to the average for a quarter, and their coverage is less extensive. (See paragraph 3.)

#### Coverage of the survey

3. The coverage of the survey was the same as that of October 1973. All wage and salary earners were covered, except members of the defence forces, employees in agriculture, employees in private households employing staff, waterside workers employed on a casual basis and employees of private employers (other than hospitals) not subject to payroll tax. Payroll tax is payable by employers paying more than \$400 a week in wages and salaries (other than certain Australian Government bodies, religious and benevolent institutions, public hospitals and other similar organisations specifically exempted under the Australian and State Pay-roll Tax Acts 1971-1974).

4. Australian and State Government bodies were completely enumerated; for other employers separate stratified random samples of private employers, non-government hospitals not subject to payroll tax, and local government authorities were used.

#### Industry classification

5. The industry classification used for the October 1974 survey is the Australian Standard Industrial Classification (ASIC) described in *Australian Standard Industrial Classification (Preliminary Edition)* 1969, Vol 1. This classification differs from that used for previous surveys, which was based on the classification of industries used in the population censuses. For this reason estimates *by industry* contained in this statement are not directly comparable with those obtained from earlier surveys. The following table shows details of the ASIC industries used in the October 1974 survey and shown in tables of this statement. Abbreviated titles to industries are also shown.

<i>Division</i>	<i>ASIC Code Sub-division</i>	<i>Industry</i>	<i>Abbreviated titles used</i>
C		Manufacturing —	
	21–22	Food, beverages and tobacco	
	23,24	Textiles, clothing and footwear	
	26	Paper and paper products, printing and publishing	Paper, printing, etc.
	27	Chemical, petroleum and coal products	
	29	Basic metal products	
	31,33	Fabricated metal products; other industrial machinery and equipment and household appliances	Fabricated metal products; other machinery, etc.
	32	Transport equipment	
	25,28,34	Other (a)	
		Non-manufacturing industries —	
B		Mining	
D		Electricity, gas and water	
E		Construction	
F	46–47	Wholesale trade	
	48	Retail trade	
G,H		Transport and storage; communication	
I		Finance, insurance, real estate and business services	Finance, business services
J,K (b)		Public administration and defence (b); community services	Public administration, etc.
A,L (c)		Other industries (c) (forestry and logging, fishing and hunting, entertainment, recreation, restaurants, hotels and personal services)	Other
		Total (b) (c)	

(a) Includes wood, wood products and furniture (sub-division 25); glass, clay and other non-metallic mineral products (sub-division 28); and leather, rubber and plastic products and manufacturing not elsewhere classified (sub-division 34). (b) Excludes defence forces. (c) Excludes agriculture and services to agriculture (sub-divisions 01 and 02) and private households employing staff (sub-division 94).

### Definitions

6. *Full-time employees* are employees who ordinarily work 30 hours or more a week, and *part-time employees* are those who ordinarily work less than 30 hours a week.

7. *Adult employees* comprise employees 21 years of age and over and employees under 21 years of age who are paid at the adult rate for their occupation. *Junior employees* are all other employees under 21 years of age.

8. *Private employees* are employees of private employers subject to payroll tax and employees of non-government hospitals not subject to payroll tax.

9. *Government employees* are civilian employees of Australian and State government departments, authorities and semi-government bodies and of local government authorities.

10. For private employees, *other than managerial, etc. staff* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, for the private sector, were not further defined. For government employees, *managerial, executive, professional and higher supervisory staff* were generally defined as those employees who (i) were ineligible to receive payment for overtime, or (ii) although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). The scope of employees allocated to these two classifications may have varied for individual private employers and between employers in the private and government sectors, with consequent effects on survey results.

11. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It includes *overtime earnings*, which refer to that part of



gross weekly earnings for hours paid for in excess of award, standard or agreed hours of work, and *ordinary time earnings*.

12. *Weekly hours paid for* refers to the hours for which payment was made. It includes *overtime hours*, which refers to hours in excess of award, standard or agreed hours of work, and *ordinary time hours*.

#### Reliability of estimates

13. As the survey was based on a sample of employers the resultant estimates are subject to sampling

variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability.

**NOTE.** Estimates of average weekly earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place. Any discrepancies between totals and sums of components in tables are due to rounding.

TABLE 1. — AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES (a)

	October 1974 (b)									October 1973 (b)	Percentage increase (c)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.	Aust.	%
	— \$ —										
<b>Males</b>	149.90	148.30	140.40	135.90	144.00	139.70	171.70	174.00	146.80	115.10	27.5
Adults	155.30	154.10	147.70	142.40	150.70	146.20	175.30	179.80	152.80	120.20	27.1
Juniors	72.50	71.20	70.30	68.20	68.50	69.40	68.00	68.80	70.80	53.30	32.8
Full-time employees	155.90	154.40	144.90	141.10	149.20	144.00	177.00	182.30	152.40	119.40	27.6
Adults	161.00	159.40	151.70	147.00	155.60	150.40	179.80	187.10	158.00	124.20	27.2
Juniors	79.10	80.20	75.50	74.50	73.60	73.10	79.40	81.40	77.60	58.20	33.3
<b>Females</b>	95.20	94.90	86.70	86.90	85.60	93.50	109.50	97.50	93.00	68.50	35.8
Adults	100.90	100.60	94.60	93.60	91.40	100.90	112.60	114.50	99.30	73.40	35.3
Juniors	64.20	63.00	59.60	60.60	59.40	63.30	67.50	64.10	62.30	45.10	38.1
Full-time employees	108.00	105.70	96.90	99.80	100.10	107.00	117.70	121.40	104.70	76.60	36.7
Adults	115.10	112.10	107.40	109.10	109.30	120.70	121.10	128.10	112.80	82.70	36.4
Juniors	72.50	71.60	64.90	68.50	66.10	65.40	73.40	75.90	69.10	50.10	37.9
<b>Persons</b>	130.90	130.40	124.10	118.90	124.80	125.40	151.20	146.70	128.70	99.70	29.1
Adults	137.70	137.30	133.20	126.90	132.60	133.50	155.20	157.70	136.10	105.90	28.5
Juniors	67.90	66.90	64.80	64.00	63.70	66.30	67.80	66.10	65.90	49.00	34.5
Full-time employees	141.20	139.70	131.90	128.80	135.50	134.30	158.90	162.70	138.30	106.80	29.5
Adults	148.10	146.20	141.30	137.10	144.10	143.70	162.50	169.30	145.80	113.00	29.0
Juniors	75.60	75.70	70.10	71.20	69.70	69.10	76.20	78.30	73.10	54.00	35.4

(a) Total private and government employees, including managerial, executive, etc., staff. See paragraph 10, page 2. (b) Last pay-period in October. (c) Percentage increase October 1974 over October 1973.

TABLE 2. - AVERAGE EARNINGS AND HOURS : FULL-TIME EMPLOYEES OTHER THAN  
MANAGERIAL, ETC. STAFF (a)

	Adult Males			Junior Males		Adult Females		Junior Females		
	Oct. 1973 (b)		Oct. 1974 (b)							
	Total	Overtime (c)	Ordinary time	Total	Oct. 1973 (b)	Oct. 1974 (b)	Oct. 1973 (b)	Oct. 1974 (b)	Oct. 1973 (b)	Oct. 1974 (b)
AVERAGE WEEKLY EARNINGS (\$)										
New South Wales	117.10	16.60	135.10	151.70	60.30	79.10	81.70	113.00	52.50	72.50
Victoria	115.30	14.60	133.50	148.10	58.90	80.20	80.80	110.20	51.50	71.60
Queensland	111.30	15.30	128.70	144.00	55.80	75.50	79.20	106.00	46.20	64.90
South Australia	109.10	11.90	127.40	139.30	56.00	74.50	77.40	107.70	47.20	68.50
Western Australia	114.30	18.60	129.30	148.00	54.70	73.60	79.40	106.60	47.00	66.10
Tasmania	107.90	12.00	129.10	141.20	55.00	73.10	81.70	116.80	48.00	65.40
Northern Territory	140.70	32.10	142.60	174.70	73.80	79.40	92.40	121.20	63.20	73.40
Australian Capital Territory	138.80	16.90	151.50	168.40	66.10	81.40	97.10	125.70	55.90	75.90
Australia	115.10	15.60	132.80	148.40	58.20	77.60	81.00	111.90	50.10	69.10
AVERAGE WEEKLY HOURS PAID FOR										
New South Wales	42.2	3.2	38.1	41.4	40.0	39.8	38.8	38.4	38.9	38.6
Victoria	42.5	2.8	38.4	41.3	40.6	40.2	39.3	38.8	39.2	39.0
Queensland	41.8	2.9	38.1	41.0	40.2	39.7	39.0	38.5	39.0	38.7
South Australia	41.9	2.4	38.5	40.9	40.8	40.0	39.3	38.5	39.3	38.9
Western Australia	42.7	3.7	38.0	41.7	40.4	40.3	39.2	38.8	39.0	39.0
Tasmania	41.6	2.3	38.7	41.0	40.4	39.9	38.6	38.0	39.2	39.1
Northern Territory	44.6	6.3	37.5	43.7	41.7	40.6	39.9	37.7	39.4	39.1
Australian Capital Territory	41.5	3.3	37.9	41.3	40.2	39.8	38.3	37.7	38.8	37.7
Australia	42.3	3.0	38.2	41.3	40.3	40.0	39.0	38.5	39.1	38.8
AVERAGE HOURLY EARNINGS (\$)										
New South Wales	2.77	5.16	3.54	3.67	1.57	1.99	2.11	2.95	1.35	1.88
Victoria	2.71	5.17	3.47	3.59	1.45	2.00	2.06	2.84	1.32	1.84
Queensland	2.66	5.19	3.38	3.51	1.39	1.90	2.03	2.75	1.19	1.68
South Australia	2.60	4.87	3.31	3.40	1.37	1.86	1.97	2.80	1.20	1.76
Western Australia	2.68	5.04	3.41	3.55	1.35	1.82	2.03	2.75	1.21	1.69
Tasmania	2.60	5.24	3.33	3.44	1.36	1.83	2.12	3.07	1.22	1.67
Northern Territory	3.16	5.11	3.81	3.99	1.77	1.96	2.32	3.21	1.61	1.88
Australian Capital Territory	3.34	5.08	3.99	4.08	1.65	2.04	2.54	3.34	1.44	2.01
Australia	2.72	5.13	3.47	3.59	1.44	1.94	2.08	2.88	1.28	1.78

(a) Private and government employees. See paragraph 10, page 2. Separate estimates for private and government employees are shown in Table 7. (b) Last pay-period in October. (c) Average overtime earnings and hours paid for are averages for all employees represented in the survey.



TABLE 3. — AVERAGE EARNINGS AND HOURS : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a), INDUSTRIES, AUSTRALIA, OCTOBER 1974 (b)

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles, clothing and footwear	Paper, printing etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
AVERAGE WEEKLY EARNINGS (\$)											
Adult males	141.70	123.90	154.10	157.00	163.70	145.20	140.30	147.60	137.70	144.90	
Junior males	80.40	66.00	79.70	85.80	90.20	76.10	78.20	79.50	70.30	77.60	
Adult females	100.60	88.50	103.40	107.90	111.70	105.90	106.40	109.20	95.80	99.40	
Junior females	66.70	59.20	67.30	72.40	77.30	69.90	76.30	71.90	66.40	66.10	
AVERAGE WEEKLY HOURS PAID FOR											
Adult males	42.7	41.3	41.3	41.6	43.9	42.4	40.6	42.2	42.4	42.2	
Junior males	40.7	40.0	40.5	39.3	40.3	40.3	39.7	40.1	40.1	40.2	
Adult females	39.4	38.3	38.9	38.7	39.3	39.3	38.6	39.2	39.1	38.9	
Junior females	39.1	38.1	38.9	37.6	39.9	39.1	38.9	39.2	39.3	38.7	
AVERAGE HOURLY EARNINGS (\$)											
Adult males	3.32	3.00	3.73	3.78	3.73	3.42	3.45	3.50	3.25	3.44	
Junior males	1.98	1.65	1.97	2.18	2.24	1.89	1.97	1.98	1.75	1.93	
Adult females	2.56	2.31	2.66	2.79	2.84	2.69	2.76	2.73	2.45	2.55	
Junior females	1.71	1.56	1.73	1.92	1.94	1.79	1.96	1.83	1.69	1.71	
Non-manufacturing											
	Mining	Electricity, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; commun- ication	Finance, business services	Public adminis- tration, etc.	Other	Total non- manufac- turing	Total all industries
AVERAGE WEEKLY EARNINGS (\$)											
Adult males	186.70	151.70	148.60	133.20	126.20	165.70	138.50	156.50	131.20	150.30	148.40
Junior males	101.80	86.20	78.20	72.60	69.70	88.90	77.70	81.80	72.60	77.60	77.60
Adult females	116.70	117.60	102.90	101.80	100.10	128.00	106.20	130.80	100.70	117.30	111.90
Junior females	75.60	77.30	68.20	67.10	60.10	82.40	69.70	77.50	64.40	69.60	69.10
AVERAGE WEEKLY HOURS PAID FOR											
Adult males	42.2	40.1	41.8	40.7	41.5	42.0	39.3	38.9	41.9	40.8	41.3
Junior males	39.3	38.9	40.0	40.2	40.9	40.3	39.0	37.6	41.5	39.8	40.0
Adult females	37.8	37.5	38.2	38.5	39.7	39.7	37.9	37.7	39.0	38.4	38.5
Junior females	38.1	37.0	38.1	39.2	39.8	39.5	38.3	38.0	39.2	38.8	38.8
AVERAGE HOURLY EARNINGS (\$)											
Adult males	4.43	3.79	3.55	3.27	3.04	3.95	3.52	4.03	3.13	3.68	3.59
Junior males	2.56	2.22	1.96	1.81	1.70	2.20	1.99	2.18	1.75	1.95	1.94
Adult females	3.08	3.14	2.69	2.64	2.52	3.22	2.81	3.47	2.59	3.06	2.88
Junior females	1.98	2.09	1.79	1.71	1.51	2.09	1.82	2.04	1.64	1.80	1.78

(a) Private and government employees. See paragraph 10, page 2.

(b) Last pay-period in October.

TABLE 4. — AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS :  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a), AUSTRALIA

	Adult Males		Junior Males		Adult Females		Junior Females	
	October 1973 (b)	October 1974 (b)	October 1973 (b)	October 1974 (b)	October 1973 (b)	October 1974 (b)	October 1973 (b)	October 1974 (b)
AVERAGE WEEKLY EARNINGS (\$)								
Overtime (c)	15.00	15.60	4.20	4.20	3.60	3.20	1.30	1.30
Ordinary time (c)	100.10	132.80	54.00	73.40	77.40	108.70	48.80	67.80
Total	115.10	148.40	58.20	77.60	81.00	111.90	50.10	69.10
AVERAGE WEEKLY HOURS PAID FOR								
Overtime (c)	4.0	3.0	1.9	1.4	1.3	0.8	0.7	0.5
Ordinary time (c)	38.3	38.2	38.4	38.6	37.7	37.7	38.4	38.2
Total	42.3	41.3	40.3	40.0	39.0	38.5	39.1	38.8

(a) Private and government employees. See paragraph 10, page 2. (b) Last pay-period in October. (c) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey.

TABLE 5. — AVERAGE WEEKLY EARNINGS AND HOURS, PART-TIME EMPLOYEES (a) AUSTRALIA

	Average weekly earnings (\$)				Average weekly hours paid for			
	Adult males	Junior males	Adult females	Junior females	Adult males	Junior males	Adult females	Junior females
October 1973 (b)	37.00	11.40	36.80	9.50	13.8	9.1	17.2	7.6
October 1974 (b)	45.70	14.70	51.00	14.00	12.8	8.3	17.0	7.5

(a) Total part-time private and government employees. Part-time employees are those who normally work less than 30 hours a week. (b) Last pay-period in October.

TABLE 6. — AVERAGE WEEKLY EARNINGS, PRIVATE MANAGERIAL, EXECUTIVE, ETC. STAFF (a), OCTOBER 1974 (b)  
(\$)

(i) MALES, INDUSTRIES, AUSTRALIA								
Manufacturing —					Non-manufacturing —			
Food, beverages and tobacco			196.90		Mining			248.60
Textiles; clothing and footwear			190.70		Electricity, gas and water			227.40
Paper, printing, etc.			207.10		Construction			204.30
Chemical, petroleum and coal products			218.00		Wholesale trade			200.20
Metal products, machinery and equipment —					Retail trade			184.50
Basic metal products			237.80		Transport and storage; communication			202.10
Fabricated metal products;					Finance, business services			215.30
other machinery, etc.			203.40		Public administration, etc.			237.10
Transport equipment			227.30		Other			172.20
Total			213.20		Total non-manufacturing			202.10
Other			196.80					
Total manufacturing			205.80		Total all industries			203.50
(ii) TOTAL ALL INDUSTRIES								
	Males							Females
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)	Aust. (c)
October 1973 (b)	174.80	170.90	158.00	151.00	158.80	149.50	168.20	107.70
October 1974 (b)	207.50	210.20	192.20	186.60	194.90	181.10	203.50	137.80

(a) Private managerial, executive, professional and higher supervisory staff. See paragraph 10, page 2. (b) Last pay-period in October. (c) Includes the Northern Territory and the Australian Capital Territory. Separate details for the Territories are not available.



TABLE 7. — AVERAGE EARNINGS AND HOURS : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a),  
PRIVATE AND GOVERNMENT EMPLOYEES

	October 1974 (b)						October 1973 (b)	
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)	Aust. (c)
AVERAGE WEEKLY EARNINGS (\$)								
<b>Private employees —</b>								
Adult males	149.00	144.10	143.20	137.10	146.10	137.30	145.50	113.10
Junior males	77.10	77.50	73.80	72.80	70.80	71.20	75.40	56.90
Adult females	107.20	102.70	97.70	96.80	98.30	96.00	103.20	74.50
Junior females	68.20	69.70	61.50	64.20	64.20	59.50	66.60	48.30
<b>Government employees —</b>								
Adult males	157.20	156.70	145.20	143.00	150.70	147.70	153.70	119.00
Junior males	85.30	88.50	79.50	80.30	81.30	79.30	84.00	62.10
Adult females	132.90	135.00	119.20	126.20	123.50	143.20	130.10	100.20
Junior females	79.80	79.10	71.90	79.40	71.90	76.70	77.00	56.30
AVERAGE WEEKLY HOURS PAID FOR								
<b>Private employees —</b>								
Adult males	42.0	41.9	42.1	41.6	42.6	41.7	42.0	43.1
Junior males	40.1	40.4	40.3	40.3	40.7	40.2	40.3	40.6
Adult females	38.9	38.9	39.2	38.8	39.2	39.1	38.9	39.4
Junior females	38.8	39.0	39.3	38.9	39.1	39.7	39.0	39.1
<b>Government employees —</b>								
Adult males	40.1	40.0	39.5	39.8	40.2	39.9	39.9	40.6
Junior males	38.5	39.5	38.1	39.4	39.3	38.9	38.9	39.4
Adult females	36.5	38.7	37.5	38.1	38.0	36.7	37.5	37.9
Junior females	37.7	38.8	37.6	39.1	38.8	38.1	38.1	38.9
AVERAGE HOURLY EARNINGS (\$)								
<b>Private employees —</b>								
Adult males	3.55	3.44	3.40	3.30	3.43	3.29	3.46	2.62
Junior males	1.92	1.92	1.83	1.81	1.74	1.77	1.87	1.40
Adult females	2.76	2.64	2.49	2.50	2.51	2.46	2.65	1.89
Junior females	1.76	1.79	1.57	1.65	1.64	1.50	1.71	1.23
<b>Government employees —</b>								
Adult males	3.92	3.92	3.68	3.59	3.75	3.71	3.85	2.93
Junior males	2.20	2.24	2.09	2.04	2.07	2.04	2.16	1.58
Adult females	3.62	3.49	3.18	3.32	3.25	3.90	3.47	2.65
Junior females	2.11	2.04	1.91	2.03	1.85	2.01	2.02	1.45

(a) See paragraph 10, page 2. Estimates for total private and government employees are shown in Table 2. (b) Last pay-period in October. (c) Includes the Northern Territory and the Australian Capital Territory. Separate details for the Territories are not available.

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr G. Laurie on 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.